

## Patricia C. Collins

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**Education**

Temple University,  
Beasley School of Law,  
J.D., *cum laude*  
Chestnut Hill College,  
B.A., summa cum laude

**Bar Admissions**

Pennsylvania  
Pennsylvania, U.S.  
District Court for the  
Eastern District of  
Pennsylvania

**Biography**

Patricia Collins is a partner in the firm's [Employment](#) and [Litigation](#) practice groups. With over twenty-five years of practice in employment law and complex commercial litigation, Patty Collins helps clients successfully navigate the ever-changing legal environment affecting their career and business decisions.

In her employment law practice, Patty has a particular focus on advising employees and employers on [trade secrets, confidentiality issues and restrictive covenants](#), such as non-compete agreements and non-solicitation agreements. This includes assisting employers in protecting their business and confidential information and strategies to reduce risk in competitive hiring situations; assisting employees with complying with those agreements and planning their careers; and litigating those agreements on behalf of employers and employees.

For employees, Patty takes the time to understand her clients' circumstances and professional goals to protect their interests and maximize future opportunities. Patty has a particular focus on providing insightful advice to executives and professionals regarding their employment agreements, compensation plans, employee benefits, and exit strategies.

For her business and nonprofit clients, Patty provides guidance on state and federal compliance and risk management issues, representing employers in litigation under federal and state discrimination and wrongful termination laws, contract disputes. Patty also assists in workplace investigations and in preparing employment agreements, policies and handbooks.

Patty also counsels clients in commercial litigation matters regarding business disputes, business dissolutions and separations, partnership and shareholder disputes, non-competes and restrictive covenants, non-disclosure and non-solicitation agreements, commercial property disputes, and business torts.

In every matter, Patty applies a keen understanding of regulatory and economic factors to help manage risk and achieve goals. In what can be a complicated and stressful environment, she provides clarity and helps find practical, effective solutions. She is a committed advocate and an invaluable resource to employers, employees, and business owners across a wide range of legal issues.

Patty speaks often to employers and organizations about issues affecting employment law and provides in-house training employees regarding state and federal regulations and best practices. She is also a regular contributor to the firm's Litigation and Employment blogs and writes a regular column for The Legal Intelligencer, the oldest daily law journal in the United States.

**Professional Memberships**

Bucks County and Pennsylvania Bar Associations

**Awards, Honors**

"AV" Peer Review Rating, Martindale Hubbell